

Lincoln Jr. Zebras Youth Football and Cheer Meeting Minutes

May 21, 2024

6:30 PM

Brick and Barrel Pizza, Lincoln

Special Meeting

Meeting Chair/Facilitator: Ben Rask

Board Members/Invitees: Ben Rask, Erin Lewis, Liz Rogers, Breanne Kohl, Brian Aguilar, Lisa Reeder, Alison Kowalczyk, Ashley Gilbertson, Rosie Scorsur, Angie Zimmer, Amber Williams, Kortney Williams and Jenny Stelter.

- I. CALL TO ORDER: 6:37 PM
- II. ROLL CALL: Ben Rask, Erin Lewis, Liz Rogers, Breanne Kohl, Brian Aguilar, Alison Kowalczyk, Rosie Scorsur, Kortney Williams and Jenny Stelter. Not Present: Lisa Reeder, Angie Zimmer, Ashley Gilbertson, Amber Williams
- III. OPEN BUSINESS/ISSUES:
 - a. Approval of Minutes from 5/1/2024 and 5/14/2024 (Tabled for next meeting 6/4/2024).
- IV. NEW BUSINESS
 - a. Calendar of Events: Alison will get a Calendar of Events together and send to Breanne to post. All events for the calendar should be sent to Alison to collect.
 - b. Website Finalizing: Bio's due by Thursday 5/23/2024.
 - c. Yard Signs: Ben will connect with Angie on Yard Signs and gather additional information. Alison will gather information on flocking yards as a fundraiser, Erin will gather prices.
 - d. Container (Clean/Organize): Will do bag cleanings on 5/26/2024.
 - e. Football Updates:
 - 9/27/2024 will be Jr. Zebra Night at LHS.
 - Sleds are moved and broke down into 3 sleds from LHS. Existing pads were also donated. Possibly Sarrah Wade will repair zippers and fabric. Brian is working on that and pricing for materials. New pads will be about \$500 if new ones are needed.
 - Equipment Handout/Cheer Handout: July 13th Football, Cheer July 14th
 - Jamboree 8/17/2024 at Inderkum
 - 8/24/2024 1st Home Game Tailgate
 - f. Spirit Wear/Board Attire (Mock-ups/Hand Out): Erin need coach sizes for football and cheer. Need cheer mockups and Erin will send email out. Will discuss at further meetings.
 - g. Fireworks Booth – (Tabled)
 - h. Confidentiality/Open Board Meetings – Parent was contacted by a Board member (unknown who) and was told that the Board was fighting and arguing and that the 5/1/2024 meeting was very heated. The parent then discussed with a cheer coach who was thinking about joining the board but has now decided not to. All board members

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are noticed immediately to not discuss how board meetings are conducted. Unless there are members of the public present, how board meetings go should not be discussed. Ben will contact those not present and let them know that this is not good board conduct.

- i. Cheer Budget – see budget (attached) Erin Motion, Brian seconded, unanimous Yay Erin Motion, Liz seconded to move \$32,150 from General Fund to Cheer fund.
- j. Cheer Coach Update/Vote (moving Head Coach from JPW to PW): Brian Motioned, Erin seconded to move Kortney from JPW Head Coach to PW Head Coach.
- k. Pool Party - Pool Party Pending Dates as Fundraiser (check for the July 20th).

V. OPEN DISCUSSION/ROUNDTABLE:

- a. Vice President/Spirit Wear Coordinator
- b. Treasurer
- c. Secretary
- d. Director of Public Info
- e. Site Director/Equipment Coordinator/Football Director
- f. Parent Volunteer Coordinator
- g. Board Advisor
- h. Snack Bar Coordinator
- i. Cheer Director
- j. Assistant Cheer Director/ Registrar
- k. Cheer Coordinator
- l. President/ Fundraiser Coordinator: Background checks (Middle of June for first one, will look at July for second one. USA/Heads Up/Mandatory Reporter links being sent out for coaches to complete. President (Ben Rask) wants minutes from 5/1/2024 to add that Jessica was not given a fair chance to dispute her removal as he should have known and understood the bylaws as President. President (Ben) also wanted to add that Secretary (Liz Rogers) suggested coercion, which Liz disputes since the entire discussion of that board meeting and behaviors that were allowed, would reflect what led up to the statement that was made about resigning from the board. Secretary (Liz) stated the minutes would need to reflect what each person stated to capture the entirety of the meeting or stick with just the key points/facts on what the outcome of the vote was. Secretary (Liz) stated this will take time as it is after the fact and the meeting was not recorded to capture word for word. 5/1/2024 minutes are on hold pending further clarification and legal input regarding amendments that are being disputed. Secretary (Liz) requests all meetings are recorded moving forward to avoid this in the future to avoid picking and choosing what should/should not be in the minutes. The Director of Public Information (Breanne Kohl) also agreed.

VI. ADJOURNMENT 8:39 PM