

# **Lincoln Jr. Zebras Youth Football and Cheer Meeting Minutes**

May 1, 2024

6:30 PM

Brick and Barrel Pizza, Lincoln

Regular Meeting

Meeting Chair/Facilitator: Ben Rask

Board Members/Invitees: Ben Rask, Erin Lewis, Liz Rogers, Breanne Kohl, Brian Aguilar, Lisa Reeder, Alison Kowalczyk, Ashley Gilbertson, Rosie Scorsur, Jessica Belloso, Angie Zimmer, Amber Williams, Kortney Williams, and Jenny Stelter.

- I. CALL TO ORDER: 6:35 PM
- II. ROLL CALL: Ben Rask, Erin Lewis, Liz Rogers, Breanne Kohl, Brian Aguilar, Lisa Reeder, Alison Kowalczyk, Ashley Gilbertson, Rosie Scorsur, Angie Zimmer, Amber Williams, and Kortney Williams. Not Present: Jessica Belloso and Jenny Stelter.
- III. OPEN BUSINESS/ISSUES:
  - a. Approval of Minutes from 4/15/2024 and 4/17/2024 – Unanimously approved.
- IV. NEW BUSINESS
  - a. Scheduling Communications to Registered Athletes: Ben will provide information for practices and games so Breanne can post on social media. Looking at doing a possible bulk communication for clinics in June.
  - b. Website Updates: Breanne will be updating Head Coaches Updating on the website once all pictures have been provided. Missing Board bios requested so Breanne can post on website as well.
  - c. Runbook Reminder: Be sure to update under the correct tabs for runbook placed in drive, any sponsors, etc.
  - d. Football Bag Cleaning (cost breakdown): Brian contacted California Cleaners. He will follow up on sponsorship since they were going to charge \$950 (estimated) to clean bags which is a discount. Instead, Brian is looking at cleaning the bags at the laundromat which would be a cost of \$200 (estimate).
  - e. Rosie Scorsur (move from Registrar to Asst. Cheer Director): Brian motioned; Liz seconded. Unanimous, Yay.
  - f. Reports (Ben):
    - 56 Football Players Registered
    - 82 Cheer Registered
  - g. Issues/Housekeeping/Resignations:

Recruiting issues:

    - Ben mentioned that other organizations have had similar recruiting issues. It was advised to inform concerned parents that the issue has been elevated to SAC. One parent documented a recruitment incident which was sent to the commissioner and to the 12 Bridges Board. Although Lehman elementary was listed as a feeder to 12 Bridges, the

# **Lincoln Jr. Zebras Youth Football and Cheer Meeting Minutes**

**May 1, 2024**

**6:30 PM**

**Brick and Barrel Pizza, Lincoln**

recruitment efforts were not intentional but part of a general advertising across Lincoln schools. Ben's message concluded with a statement that "those unhappy with the recruitment can resign".

- Jessica Belloso: Jessica Belloso, the fundraising coordinator, moved her daughter to the 12 Bridges Junior Rhino Cheer Program but wanted to stay on the Lincoln Juniors Zebras Board. The President (Ben) called a silent vote (per request of another board member) on whether she should resign. The board voted six to three in favor of her removal from the board, citing potential conflicts of interest for many reasons. President Ben Rask requests that following be included:

- Per bylaws, section 3.03 steps are taken to remove an existing board member, 'The member involved shall be notified of such meeting, information of the general nature of the suspect conduct, and be given opportunity to appear at such meeting to answer'.

Secretary Liz Rogers would like the following included to note that member was notified of meeting and the member was an invitee to the meeting (member was included in the email that included the agenda as well as the place and time of meeting. This email was sent out April 30, 2024.) President, Ben Rask stated in a reply email (on June 21, 2024) that he (Ben) and Jessica had discussed her attendance "and we together agreed she didn't need to be there due to the original basis of the meeting, it wasn't that she didn't want to come, but we decided maybe to sit it out."

President Ben Rask takes responsibility for this.

- This was a regular schedule meeting, and the issue with Jessica Belloso was listed as an agenda item under "Resignations." Again, the agenda was sent out on April 30, 2024.
- Ben Rask states the meeting to remove Jessica was called due to a 'conflict of interest' in her daughter attending another program while she remained as a board member. President Ben Rask felt that "this turned into a reflection on her behavior at other events LYFC was involved in and not based on 'conflict of interest'. Vote definition should have been changed prior to vote." President Ben Rask takes responsibility for this.
- Discussions ensued and each member was to be allowed to voice their thoughts, arguments and opinions. A few board members had spoken, and expressed their concerns about the conflicts of interest with Jessica's athlete participating in another program while she remained on the Board. These board members did voice their experiences with Jessica and explained why they felt it would be best for Jessica to resign. Concerns of behaviors that had been witnessed were brought up that would suggest a conflict of interest in keeping Jessica on the Board while her athlete attended the other program.

# **Lincoln Jr. Zebras Youth Football and Cheer Meeting Minutes**

**May 1, 2024**

**6:30 PM**

**Brick and Barrel Pizza, Lincoln**

- The decision to move forward with voting on the “Resignation” topic or hold off on voting in the future was discussed and the decision to move forward with voting was made, therefore, the result was a six to three vote, and one vote abstained.

## **h. Stunt Numbers Overall:**

- Withdrawal - \$3000.00
- Expenses - \$510.18
- Revenues - \$5433.00
- TOTAL \$1922.82

## **i. Cheer Uniform Fitting, Assessments (dates/times): May 6<sup>th</sup> Uniform fitting.**

- Used Sale 4-5PM
- New Fittings 5-PM-7PM,
- Cheer Assessments May 9<sup>th</sup> 5PM-7PM.
- Board members will assist at the fittings.

## **V. OPEN DISCUSSION/ROUNDTABLE:**

- a. Vice President/Spirit Wear Coordinator – N/A
- b. Treasurer – N/A
- c. Secretary – N/A
- d. Registrar – N/A
- e. Fundraiser Coordinator – N/A
- f. Director of Public Info – N/A
- g. Site Director/Equipment Coordinator/Football Director– N/A
- h. Parent Volunteer Coordinator – N/A
- i. Board Advisor – N/A
- j. Snack Bar Coordinator – N/A
- k. Cheer Director – N/A
- l. Assistant Cheer Director – N/A
- m. Cheer Coordinator – N/A
- n. President – N/A

## **VI. ADJOURNMENT: 8:46 PM**