

Lincoln Jr. Zebras Youth Football and Cheer Meeting Minutes

Monday, February 12, 2024, 6:30 PM
Brick and Barrel Pizza, Lincoln

Regular Meeting

Meeting Chair/Facilitator: Ben Rask

Board Members/Invitees: Ben Rask, Erin Lewis, Brian Aguilar, Ashley Gilbertson, Liz Rogers, Jessica Belloso, Breanne Kohl, Melissa Gomez, Alison Kowalczyk, Lisa Reeder, Rosie Scorsur, and Jackie Vega

- I. **Call To Order:** 6:35 PM
- II. **Roll Call:** Present - Ben Rask, Erin Lewis, Brian Aguilar, Ashley Gilbertson, Liz Rogers, Jessica Belloso, Breanne Kohl, and Rosie Scorsur. Not Present – Lisa Reeder, Melissa Gomez and Jackie Vega
- III. **Approve Minutes from 1/29/2024 Meeting:** Breanne made motion to approve, Erin seconded motion and all voting members voted a unanimous Yay.
- IV. **Open Business:**
 - a. **President Updates:** Christian Brothers is joining SAC and Cap Christian changed to Destiny Lions.
 - b. **Important Dates/Deadlines:** March 1 Cheer/Football Registration opens. In need of a Registrar. Will be sending out ads for vacant board positions to get positions filled and Head Coach applications in.
 - c. **Jamboree/Playoffs/Championship Game:** Football and Cheer DOB to change from Aug 1 to June 15 per CIF. LJZ got 4th place in picking playoff games to host.
 - d. **Additional Organization Standard Operation Procedures/Ideas:** Agenda item tabled for future meeting.
 - e. **Additional Board Position Discussion:**
 - Discussed adding and Advisor within the Board to assist with multiple positions. This position will hold no voting rights. Erin motioned and Brian seconded to add position and update Bylaws. The board voted unanimously Yay.
 - The individual discussed to fill position is Angie Zimmer who is very knowledgeable with Treasurer, Fundraiser and Registrar job duties. Brian motioned and Erin seconded to vote for Angie Zimmer as Advisor. The board voted unanimously Yay.
 - f. **Interviews/Votes:**
 - The board discussed Amber Williams as Cheer Director. Her interview was held on 12/13/2023. Liz motioned to vote Amber in as our 2024 Cheer Director, Erin seconded. The board voted unanimously Yay.
 - Jackie Vega who was recently voted in as Cheer Coordinator has resigned as her child will be moving to another program.
 - g. **Sibling Discount:**

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- The agenda item has been tabled as more information and discussion is needed and more numbers need to be run before moving on this matter.
- A possible Board Incentive Discount discussion is also tabled for further discussion.

V. New Business:

a. Treasurer Report (as of 1/31/2023):

- General Savings: \$2,500.07
- Football Savings: \$58,581.29
- Football Checking: \$2,500.00
- Cheer Checking: \$8,915.51
- New General Checking: \$40,812.13 (Eric Fund Allocation: \$5,000.00)
 - **TOTAL: \$113,309.00**
- The board discussed keeping Angie on books for next two months (end of April 30). Liz motioned; Brian seconded. The board voted unanimously, Yay.
- Alison and Angie are working together to update January month end books.
- Past Due Accounts: Total outstanding is \$450 for football (3 accounts) and \$482 for cheer (1 account).
- The board discussed making one of the accounts a full scholarship due to financial hardship. Liz motioned to make \$100 due from family a full scholarship, Erin seconded. The board voted unanimously, Yay. Will attempt to collect \$50, but if not vote is there for full scholarship.
- Alison is getting added to the AT&T account to be able to get another IPAD.

b. Board Attire: Erin will bring options at the next meeting.

c. Equipment/Helmets /Jersey/Inventory - Updates:

- LJZ will be losing 41 helmets. Every 2 years they recertify, paint and clean. 10 years old must be tossed. 160 helmets are currently out for recertification. 20 helmets we need to purchase now. Brian motioned to purchase (up to \$4000 worth, not to exceed), Erin seconded. The board voted unanimously, Yay.
- Need to move football jersey expenses of \$5746.67 from football savings to general checking. Liz motioned; Brian seconded. The board voted unanimously, Yay.
- Practice Jersey's: Erin will bring samples of two options at next meeting.
- LHS Equipment/Collaboration: Per Brian, Berg may have 7-person sled to donate to LJZ. Brian/Ben are working on that and will continue to work on getting that over to Foscett.
- The board discussed all hands-on deck to assist Brian with inventory and shed clean up. The date was set for February 25, 2024, at 12PM.

d. Adding Member to Bylaws (Language): Liz will work on adding language into bylaws. In addition, Liz will draft up language to add for email discussion as well as Teams/Zoom/Remote

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meetings when the need is urgent and arises. The first draft of everyone's changes will be March 11, 2024. A copy will be placed and labeled as "COPY" and any changes should be made to this version and in track changes. Separate copies should NOT be made.

- e. **Stunt Updates:** 16 athletes showed up at tryouts. Currently looking at having 8 11U and 8 14U. 14U may have to pull up flyers from 11U but will reassess at the next tryout on 2/20/2024.
- f. **SOS Update:** Liz made updates to Secretary of State. Will submit for reimbursement of filing fees.
- g. **Robert's Rules of Order:** The board would like to purchase a second book. Liz will purchase another copy and submit the receipt for both books. The board agreed that we should be following this as our guide to running this program and will familiarize themselves with this and our bylaws once they are updated.
- h. **Coaches Applications Received:** Liz will reach out and schedule interviews for the three applicants we currently have. Interviews will be set up for the next meeting on February 26, 2024.
- i. **Board/Coach Applications:** Liz needs 2024 board applications on file for Erin Lewis, Ben Rask and Angie Zimmer. 2024 coach applications needed for all coaches coaching Stunt (Head Coach and Assistant Coaches) and all certifications required if they did not coach in the 2023 season.

VI. **Open Discussion:**

- a. **Fundraising:**
 - Super squares brought in a profit of \$911.38.
 - Pancake Breakfast: Save the date for February 25th
 - Two See's Candies fundraisers will be going out and will be started as soon as Angie and Jessica get them set up (online/paper orders).
 - Sponsorship reach outs need to be sent by email and also posted on socials.
- b. **Director of Public Information:** The board agreed after a good discussion that we will move to the 'Discord' platform and start using this for board communication. It is a one stop shop for multiple discussion topics. Breanne will set this up immediately so it can be used for the 2024 Board.

VII. **Adjournment:** Meeting adjourned at 9:00 PM